W.E.F Month of December 2017														W.E.F Month of January 2018											
Sl. NO	LOCATIONS/ CENTERS	CATEGORIES	GRADE	BASIC (Shops & Commercial Establishments)	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance) (Shops & Commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)	Index Points for the month of December 2017	Increase in VDA Per Month (Shops and Establishment)	Increase in VDA Per Month (IT Industry)	Sl. NO	LOCATIONS/ CENTERS	CATEGORIES	GRADE	BASIC (Shops & Commercial Establishments)	BASIC (IT INDUSTRY)	DEARNESS ALLOWANCE (Shops & Commercial Establishments)	DEARNESS ALLOWANCE (IT INDUSTRY)	SPECIAL ALLOWANCE (Shops & Commercial Establishments)	MIN. WAGES (Basic+DA+Special Allowance (Shops & commercial Establishments))	MIN. WAGES (Basic+DA) (IT INDUSTRY)	Index Points for the month of Jan 2018
A	B	C	D	E	F	G	H	I	J	K	L			A	B	C	D	E	F	G	H	I	J	K	L
1	Trivandrum	Special	Special*	9330	8085	2210	4563	200	11740	12648	325	52	46.8	1	Trivandrum	Special	Special*	9330	8085	2262	4609.8	200	11792	12694.8	327
		Skilled	Grade- A*	9120	7350	2210	4563	200	11530	11913	325	52	46.8			Skilled	Grade- A*	9120	7350	2262	4609.8	200	11582	11959.8	327
		Semi-Skilled	Grade-B*	8910	6070	2210	4563	200	11320	10633	325	52	46.8			Semi-Skilled	Grade-B*	8910	6070	2262	4609.8	200	11372	10679.8	327
		Semi-Skilled	Grade-C*	8700	5780	2210	4563	200	11110	10343	325	52	46.8			Semi-Skilled	Grade-C*	8700	5780	2262	4609.8	200	11162	10389.8	327
		Unskilled	Grade-D*	8490	4715	2210	4563	200	10900	9278	325	52	46.8			Unskilled	Grade-D*	8490	4715	2262	4609.8	200	10952	9324.8	327
		Unskilled	Grade-E*	8280	4480	2210	4563	200	10690	9043	325	52	46.8			Unskilled	Grade-E*	8280	4480	2262	4609.8	200	10742	9089.8	327
2	Kollam	Special	Special	9330	8085	1924	4305.6	200	11454	12390.6	314	-78	-70.2	2	Kollam	Special	Special	9330	8085	1846	4235.4	200	11376	12320.4	311
		Skilled	Grade- A	9120	7350	1924	4305.6	200	11244	11655.6	314	-78	-70.2			Skilled	Grade- A	9120	7350	1846	4235.4	200	11166	11585.4	311
		Semi-Skilled	Grade-B	8910	6070	1924	4305.6	200	11034	10375.6	314	-78	-70.2			Semi-Skilled	Grade-B	8910	6070	1846	4235.4	200	10956	10305.4	311
		Semi-Skilled	Grade-C	8700	5780	1924	4305.6	200	10824	10085.6	314	-78	-70.2			Semi-Skilled	Grade-C	8700	5780	1846	4235.4	200	10746	10015.4	311
		Unskilled	Grade-D	8490	4715	1924	4305.6	200	10614	9020.6	314	-78	-70.2			Unskilled	Grade-D	8490	4715	1846	4235.4	200	10536	8950.4	311
		Unskilled	Grade-E	8280	4480	1924	4305.6	200	10404	8785.6	314	-78	-70.2			Unskilled	Grade-E	8280	4480	1846	4235.4	200	10326	8715.4	311
3	Punalur	Special	Special	9330	8085	2002	4375.8	200	11532	12460.8	317	52	46.8	3	Punalur	Special	Special	9330	8085	2054	4422.6	200	11584	12507.6	319
		Skilled	Grade- A	9120	7350	2002	4375.8	200	11322	11725.8	317	52	46.8			Skilled	Grade- A	9120	7350	2054	4422.6	200	11374	11772.6	319
		Semi-Skilled	Grade-B	8910	6070	2002	4375.8	200	11112	10445.8	317	52	46.8			Semi-Skilled	Grade-B	8910	6070	2054	4422.6	200	11164	10492.6	319
		Semi-Skilled	Grade-C	8700	5780	2002	4375.8	200	10902	10155.8	317	52	46.8			Semi-Skilled	Grade-C	8700	5780	2054	4422.6	200	10954	10202.6	319
		Unskilled	Grade-D	8490	4715	2002	4375.8	200	10692	9090.8	317	52	46.8			Unskilled	Grade-D	8490	4715	2054	4422.6	200	10744	9137.6	319
		Unskilled	Grade-E	8280	4480	2002	4375.8	200	10482	8855.8	317	52	46.8			Unskilled	Grade-E	8280	4480	2054	4422.6	200	10534	8902.6	319
4	Pathanamthitta	Special	Special	9330	8085	2262	4609.8	200	11792	12694.8	327	-52	-46.8	4	Pathanamthitta	Special	Special	9330	8085	2210	4563	200	11740	12640	325
		Skilled	Grade- A	9120	7350	2262	4609.8	200	11582	11959.8	327	-52	-46.8			Skilled	Grade- A	9120	7350	2210	4563	200	11530	11913	325
		Semi-Skilled	Grade-B	8910	6070	2262	4609.8	200	11372	10679.8	327	-52	-46.8			Semi-Skilled	Grade-B	8910	6070	2210	4563	200	11320	10633	325
		Semi-Skilled	Grade-C	8700	5780	2262	4609.8	200	11162	10389.8	327	-52	-46.8			Semi-Skilled	Grade-C	8700	5780	2210	4563	200	11110	10343	325
		Unskilled	Grade-D	8490	4715	2262	4609.8	200	10952	9324.8	327	-52	-46.8			Unskilled	Grade-D	8490	4715	2210	4563	200	10900	9278	325
		Unskilled	Grade-E	8280	4480	2262	4609.8	200	10742	9089.8	327	-52	-46.8			Unskilled	Grade-E	8280	4480	2210	4563	200	10690	9043	325
5	Alappuzha	Special	Special	9330	8085	2184	4539.6	200	11714	12624.6	324	-156	-140.4	5	Alappuzha	Special	Special	9330	8085	2028	4399.2	200	11558	12484.2	318
		Skilled	Grade- A	9120	7350	2184	4539.6	200	11504	11889.6	324	-156	-140.4			Skilled	Grade- A	9120	7350	2028	4399.2	200	11348	11749.2	318
		Semi-Skilled	Grade-B	8910	6070	2184	4539.6	200	11294	10609.6	324	-156	-140.4			Semi-Skilled	Grade-B	8910	6070	2028	4399.2	200	11138	10469.2	318
		Semi-Skilled	Grade-C	8700	5780	2184	4539.6	200	11084	10319.6	324	-156	-140.4			Semi-Skilled	Grade-C	8700	5780	2028	4399.2	200	10928	10179.2	318
		Unskilled	Grade-D	8490	4715	2184	4539.6	200	10874	9254.6	324	-156	-140.4			Unskilled	Grade-D	8490	4715	2028	4399.2	200	10718	9114.2	318
		Unskilled	Grade-E	8280	4480	2184	4539.6	200	10664	9019.6	324	-156	-140.4			Unskilled	Grade-E	8280	4480	2028	4399.2	200	10508	8879.2	318
6	Kottayam	Special	Special	9330	8085	2262	4609.8	200	11792	12694.8	327	52	46.8	6	Kottayam	Special	Special	9330	8085	2314	4656.6	200	11844	12741.6	329
		Skilled	Grade- A	9120	7350	2262	4609.8	200	11582	11959.8	327	52	46.8			Skilled	Grade- A	9120	7350	2314	4656.6	200	11634	12006.6	329
		Semi-Skilled	Grade-B	8910	6070	2262	4609.8	200	11372	10679.8	327	52	46.8			Semi-Skilled	Grade-B	8910	6070	2314	4656.6	200	11424	10726.6	329
		Semi-Skilled	Grade-C	8700	5780	2262	4609.8	200	11162	10389.8	327	52	46.8			Semi-Skilled	Grade-C	8700	5780	2314	4656.6	200	11214	10436.6	329
		Unskilled	Grade-D	8490	4715	2262	4609.8	200	10952	9324.8	327	52	46.8			Unskilled	Grade-D	8490	4715	2314	4656.6	200	11004	9371.6	329
		Unskilled	Grade-E	8280	4480	2262	4609.8	200	10742	9089.8	327	52	46.8			Unskilled	Grade-E	8280	4480	2314	4656.6	200	10794	9136.6	329
7	Mundakayam	Special	Special	9330	8085	2106	4469.4	200	11636	12554.4	321	130	117	7	Mundakayam	Special	Special	9330	8085	2236	4586.4	200	11766	12671.4	326
		Skilled	Grade- A	9120	7350	2106	4469.4	200	11426	11819.4	321	130	117			Skilled	Grade- A	9120	7350	2236	4586.4	200	11556	11936.4	326
		Semi-Skilled	Grade-B	8910	6070	2106	4469.4	200	11216	10539.4	321	130	117			Semi-Skilled	Grade-B	8910	6070	2236	4586.4	200	11346	10656.4	326
		Semi-Skilled	Grade-C	8700	5780	2106	4469.4	200	11006	10249.4	321	130	117			Semi-Skilled	Grade-C	8700	5780	2236	4586.4	200	11136	10366.4	326
		Unskilled	Grade-D	8490	4715	2106	4469.4	200	10796	9184.4	321	130	117			Unskilled	Grade-D	8490	4715	2236	4586.4	200	10926	9301.4	326
		Unskilled	Grade-E	8280	4480	2106	4469.4	200	10586	8949.4	321	130	117			Unskilled	Grade-E	8280	4480	2236	4586.4	200	10716	9066.4	326
8	Idukki/Munnar	Special	Special	9330	8085	1534	3954.6	200	11064	12039.6	299	0	0	8	Idukki/Munnar	Special	Special	9330	8085	1534	3954.6	200	11064	12039.6	299
		Skilled	Grade- A	9120	7350	1534	3954.6	200	10854	11304.6	299	0	0			Skilled	Grade- A	9120	7350	1534	3954.6	200	10854	11304.6	299
		Semi-Skilled	Grade-B	8910	6070	1534	3954.6	200	10644	10024.6	299	0	0			Semi-Skilled	Grade-B	8910	6070	1534	3954.6	200	10644	10024.6	299
		Semi-Skilled	Grade-C	8700	5780	1534	3954.6	200	10434	9734.6	299	0	0			Semi-Skilled	Grade-C	8700	5780	1534	3954.6	200	10434	9734.6	299
		Unskilled	Grade-D	8490	4715	1534	3954.6	200	10224	8669.6	299	0	0			Unskilled	Grade-D	8490	4715	1534	3954.6	200	10224	8669.6	299
		Unskilled	Grade-E	8280	4480	1534	3954.6	200	10014	8434.6	299	0	0			Unskilled	Grade-E	8280	4480	1534	3954.6	200	10014	8434.6	299
9	Ernakulam	Special	Special	9330	8085	1742	4141.8	200	11272	12226.8	307	52	46.8	9	Ernakulam	Special	Special	9330	8085	1794	4188.6	200	11324	12273.6	309
		Skilled	Grade- A	9120	7350	1742	4141.8	200	11062	11491.8	307	52	46.8			Skilled	Grade- A	9120	7350	1794	4188.6	200	11116	11538.6	309
		Semi-Skilled	Grade-B	8910	6070	1742	4141.8	200	10852	10211.8	307	52	46.8			Semi-Skilled	Grade-B	8910	6070	1794	4188.6	200	10904	10258.6	309
		Semi-Skilled	Grade-C	8700	5780	1742	4141.8	200	10642	9921.8	307	52	46.8			Semi-Skilled	Grade-C	8700	5780	1794	4188.6	200	10694	9968.6	309
		Unskilled	Grade-D	8490	4715	1742	4141.8	200	10432	8856.8	307	52	46.8			Unskilled	Grade-D	8490	4715	1794	4188.6	200	10484	8903.6	309
		Unskilled	Grade-E	8280	4480	1742	4141.8	200	10222	8621.8	307	52	46.8			Unskilled	Grade-E	8280	4480	1794	4188.6	200	10274	8668.6	309
10	Chalakudy	Special	Special	9330	8085	1872	4258.8	200	11402	12343.8	312	104	93.6	10	Chalakudy	Special	Special	9330	8085	1976	4352.4	200	11506	12437.4	316
		Skilled	Grade- A	9120	7350	1872	4258.8	200	11192	11608.8	312	104	93.6			Skilled	Grade- A	9120	7350	1976	4352.4	200	11296	11702.4	316
		Semi-Skilled	Grade-B	8910	6070	1872	4258.8	200	10982	10328.8	312	104	93.6			Semi-Skilled	Grade-B	8910	6070	1976	4352.4	200	11086	10422.4	316
		Semi-Skilled	Grade-C	8700	5780	1872	4258.8	200	10772	10038.8	312	104	93.6			Semi-Skilled	Grade-C	8700	5780	1976	4352.4	200	10876	10132.4	316
		Unskilled	Grade-D	8490	4715	1872	4258.8	200	10562	8973.8	312	104	93.6			Unskilled	Grade-D	8490	4715	1976	4352.4	200	10666	9067.4	316
		Unskilled	Grade-E	8280	4480	1872	4258.8	200	10352	8738.8	312	104	93.6			Unskilled	Grade-E	8280	4480	1976	4352.4	200	10456	8832.4	316
11	Thrissur	Special	Special	9330	8085	1196	3650.4	200	10726	11735.4	286	52	46.8	11	Thrissur	Special	Special	9330	8085	1248	3697.2	200	10778	11782.2	288
		Skilled	Grade- A	9120	7350	1196	3650.4	200	10516	11000.4	286	52	46.8			Skilled	Grade- A	9120	7350	1248	3697.2	200	10568	11047.2	288
		Semi-Skilled	Grade-B	8910	6070	1196	3650.4	200	10306	9720.4	286	52	46.8			Semi-Skilled	Grade-B	8910	6070	1248	3697.2	200	10358	9767.2	288
		Semi-Skilled	Grade-C	8700	5780	1196	3650.4	200	10096	9430.4	286	52	46.8			Semi-Skilled	Grade-C	8700	5780	1248	3697.2	200	10148	9477.2	288
		Unskilled	Grade-D	8490	4715	1196	3650.4	200	9886	8365.4	286	52	46.8			Unskilled	Grade-D	8490	4715	1248	3697.2	200	9938	8412.2	288
		Unskilled	Grade-E	8280	4480	1196	3650.4	200	9676	8130.4	286	52	46.8			Unskilled	Grade-E	8280	4480	1248	3697.2	200	9728	8177.2	288
12	Palakkad	Special	Special	9330	8085	1638	4048.2	200	11168	12133.2	303	52	46.8	12	Palakkad	Special	Special	9330	8085	1690	4095	200	11220	12180	305
		Skilled	Grade- A	9120	7350	1638	4048.2	200	10958	11298.2	303	52	46.8			Skilled	Grade- A	9120	7350	1690	4095	200	11010	11445	305
		Semi-Skilled	Grade-B	8910	6070	1638	4048.2	200	10748	10118.2	303	52	46.8			Semi-Skilled	Grade-B	8910	6070	1690	4095	200	10800	10165	305
		Semi-Skilled	Grade-C	8700	5780	1638	4048.2	200	10538	9828.2	303	52	46.8			Semi-Skilled	Grade-C	8700	5780	1690	4095	200	10590	9875	305
		Unskilled	Grade-D	8490	4715	1638	4048.2	200	10328	8763.2	303	52	46.8			Unskilled	Grade-D	8490	4715	1690	4095	200	10380	8810	305
		Unskilled	Grade-E	8280	4480	1638	4048.2	200	10118	8528.2	303	52	46.8			Unskilled	Grade-E	8280	4480	1690	4095	200	10170	8575	305
13	Malappuram	Special	Special	9330	8085	1612	4024.8	200	11142	12109.8	302	-52	-46.8	13	Malappuram	Special	Special	9330	8085	1560	3978	200	11090	12063	300
		Skilled	Grade- A	9120	7350	1612	4024.8	200	10932	11274.8	302	-52	-46.8			Skilled	Grade- A	9120	7350	1560	3978	200	10880	11229	300
		Semi-Skilled	Grade-B	8910	6070	1612	4024.8	200	10722	10094.8	302	-52	-46.8			Semi-Skilled	Grade-B	8910	6070	1560	3978	200	10670	10048	300
		Semi-Skilled	Grade-C	8700	5780	1612	4024.8	200	10512	9804.8	302	-52	-46.8			Semi-Skilled	Grade-C	8700	5780	1560	3978	200	10460	9758	300
		Unskilled	Grade-D	8490	4715	1612	4024.8	200	10302	8739.8	302	-52	-46.8			Unskilled	Grade-D	8490	4715	1560	3978	200	10250	8693	300
		Unskilled	Grade-E	8280	4480	1612	4024.8	200	10092	8504.8	302	-52	-46.8			Unskilled	Grade-E	8280	4480	1560	3978	200	10040	8458	300
14	Kozhikode	Special	Special	9330	8085	1950	4329	200	11480	12414	315	0	0	14	Kozhikode	Special	Special	9330	8085	1950	4329	200	11480	12414	315
		Skilled	Grade- A	9120	7350	1950	4329	200	11270	11679	315	0	0			Skilled	Grade- A	9120	7350	1950	4329	200	11270	11679	315
		Semi-Skilled	Grade-B	8910	6070	1950	4329	200	11060	10399	315	0	0			Semi-Skilled	Grade-B	8910	6070	1950	4329	200	11060	10399	315
		Semi-Skilled	Grade-C	8700	5780	1950	4329	200	10850	10109	315	0	0			Semi-Skilled	Grade-C	8700	5780	1950	4329	200	10850	10109	315
		Unskilled	Grade-D	8490	4715	1950	4329	200	10640	9044	315	0	0			Unskilled	Grade-D	8490	4715	1950	4329	200	10640	9044	315
		Unskilled	Grade-E	8280	4480	1950	4329	200	10430	8809	315	0	0			Unskilled	Grade-E	8280	4480	1950	4329	200	10430	8809	315
15	Wayand/Mepady	Special	Special	9330	8085	1430	3861	200	10960	11941	295	52	46.8	15	Wayand/Mepady	Special	Special	9330	8085	1482	3907.8	200	11012	11992.8	297
		Skilled	Grade- A	9120	7350	1430	3861	200	10750	11211	295	52	46.8			Skilled	Grade- A	9120	7350	1482	3907.8	200	10802	11257.8	297
		Semi-Skilled	Grade-B	8910	6070	1430	3861	200	10540	9931	295	52	46.8			Semi-Skilled	Grade-B	8910	6070	1482	3907.8	200	10592	9977.8	297
		Semi-Skilled	Grade-C	8700	5780	1430	3861	200	10330	9641	295	52	46.8			Semi-Skilled	Grade-C	8700	5780	1482	3907.8	200	10382	9687.8	297
		Unskilled	Grade-D	8490	4715	1430	3861	200	10120	8576	295	52	46.8			Unskilled	Grade-D	8490	4715	1482	3907.8	200	10172	8622.8	297
		Unskilled	Grade-E	8280	4480	1430	3861	200	9910	8341	295	52	46.8			Unskilled	Grade-E	8280	4480	1482	3907.8	200	9962	8387.8	297
16	Kannur	Special	Special	9330	8085	2054	4422.6	200	11584	12507.6	319	104	93.6	16	Kannur	Special	Special	9330	8085	2158	4516.2	200	11688	12601.2	323
		Skilled	Grade- A	9120	7350	2054	4422.6	200	11374	11772.6	319	104	93.6			Skilled	Grade- A	9120	7350	2158	4516.2	200	11478	11866.2	323
		Semi-Skilled	Grade-B	8910	6070	2054	4422.6	200	11164	10492.6	319	104	93.6			Semi-Skilled	Grade-B	8910	6070	2158	4516.2	200	11268	10586.2	323
		Semi-Skilled	Grade-C	8700	5780	2054	4422.6	200	10954	10202.6	319	104	93.6			Semi-Skilled	Grade-C	8700	5780	2158	4516.2	200	11058	10296.2	323
		Unskilled	Grade-D	8490	4715	2054	4422.6	200	10744	9137.6	319	104	93.6			Unskilled	Grade-D	8490	4715	2158	4516.2	200	10848	9231.2	323
		Unskilled	Grade-E	8280	4480	2054	4422.6	200	10534	8902.6	319	104	93.6			Unskilled	Grade-E	8280	4480	2158	4516.2	200	10638	8996.2	323
17	Kasarkode	Special	Special	9330	8085	2184	4539.6	200	11714	12624.6	324	0	0	17	Kasarkode	Special	Special	9330	8085	2184	4539.6	200	11714	12624.6	324
		Skilled	Grade- A	9120	7350	2184	4539.6	200	11504	11889.6	324	0	0			Skilled	Grade- A	9120	7350	2184	4539.6	200	11504	11889.6	324
		Semi-Skilled	Grade-B	8910	6070	2184	4539.6	200	11294	10609.6	324	0	0			Semi-Skilled	Grade-B	8910	6070	2184	4539.6	200	11294	10609.6	324
		Semi-Skilled	Grade-C	8700	5780	2184	4539.6	200	11084	10319.6	324	0	0			Semi-Skilled	Grade-C	8700	5780	2184	4539.6	200	11084	10319.6	324
		Unskilled	Grade-D	8490	4715	2184	4539.6	200	10874	9254.6	324	0	0			Unskilled	Grade-D	8490	4715	2184	4539.6	200	10874	9254.6	324
		Unskilled	Grade-E	8280	4480	2184	4539.6	200	10664	9019.6	324	0	0			Unskilled	Grade-E	8280	4480	2184	4539.6	200	10664	9019.6	324